

**Idaho State Group Insurance Advisory Committee
December 1, 2011
Meeting Minutes**

The December 1, 2011 meeting of the Idaho State Group Insurance Advisory Committee was held in Conference Room 155, 1st Fl., 650 W. State Street, Boise, Idaho.

ATTENDANCE

Members Present:

Director Teresa Luna, Chair
Senator Melinda Smyser
Member Betsy Johnson, Active Employee, Co-Chair
Andrea Patterson, Judiciary
Dick Humiston, Retired Employee

Absent Members:

Representative Phylis King

Others Present:

Cornilles Financial Services, LLC: Jerry Cornilles, Jeff Cornilles
Professional Technical Education: Jody Zauha
State Board of Education: Matt Freeman
Division of Financial Management: Keith Reynolds
Department of Human Resources: Dustin Kuck
Department of Administration: Cynthia Ness, Connie Smith, Julie Weaver,
Margaret Odedo, Management Assistant

WELCOME

Director Luna called the meeting to order at 9:06 a.m.

GENERAL BUSINESS

Approval of Minutes:

MOTION: Representative Dick Huminston moved to approve the minutes of the September 9, 2011 meeting as written. Seconded by Member Betsy Johnson, motion passed.

UPDATES/PROJECTS:

Co-pay for Compounded Prescription: Cynthia Ness discussed the issue of compounded prescriptions. Sometimes a prescription is created by the pharmacy compounding or (combining) more than one ingredient. Our carrier looked at this and made a decision that the compounded prescription would still be covered and the co-payment would be the same as a non-formulary prescription. Misunderstanding of co-payment has taken place due to communication between a retiree and a pharmacist. The compounded drugs cost will never be more than \$50.00 which is the co-pay. Notification was sent by the carrier on April 1, 2011 about the change, unfortunately people aren't paying attention until they go to the pharmacy. Ms. Luna also indicated that we are working on revision of the website and will be adding a Q & A with these kinds of questions and others as they come up.

Life and Disability RFP Process: Ms. Luna reminded committee members that we are looking at remarketing some benefit packages as they have not gone out for bid for several years. The RFP went out last week in several formats to all contacts on mailing list via regular mail, emailed, and is posted on our website and the purchasing website. If vendors have questions they will need to be received by December 7th. Group Insurance must respond to all questions by December 9th. Proposals are due by 3:00 p.m. on December 23rd. Our consultant will put the data together so that it can be compared easily. He will also include questions or suggestions that will come to the committee. Once we get it down to two or three we will do interviews and the committee will make recommendations on who we will select. We are looking at putting out three other RFPs. Group Home and Auto, Long Term Care partnership plan and remarket the medical and dental coverage. The hope being is that we expand our options and lower our price and increase our coverage. Matt Freeman asked if the intent is to have the life and disability RFP done by July 1 of next year. Ms. Luna replied yes.

Guest Speaker: Ms. Luna explained that our guest speakers will be explaining dependent audits. Jeff Cornilles provided a brief overview indicating that dependent audits save thousands of dollars. National average shows that 6% of dependents are ineligible for benefits. Success involves a great deal of communication to employees. Jerry Cornilles explained the importance of having an outside auditor versus internal auditor; ensures that security and HIPPA compliance are followed throughout the audit.

State Employee Wellness Program Manager, Jody Zauha, updated the Committee on recent events.

- Via an email in November, she invited legislators to participate in the State's Wellness Program. Those who participate will receive the bi-monthly wellness e-newsletters and reminders about upcoming clinics and wellness events. Jody will sponsor weekly blood pressure checks at the Capitol Building each Tuesday morning during the Legislative Session.
- The statewide agency Wellness Contacts Meeting was held 11/29/11 in Boise; 35 contacts participated and reported on agency-based wellness activities. Education, access, and resources for Automated External Defibrillators was a primary meeting topic.
- There are currently 95 agency Wellness Contacts.
- Jody will focus on creating a Wellness Program Advisory Committee in 2012.

Rules Review: Ms. Luna briefly reviewed the rule changes that involve age change of dependents up to twenty six years of age and extending the retiree prescription benefit plan for two more years. The Office of Group Insurance will be presenting to the Germaine Committees this year on what our plan consists of, changes made to FSA will allow new hires to enroll the first of the month when hired, however if the employee does not enroll at that time, then they will have to wait until the next open enrollment. Group Insurance is looking at re-adjusting part time tiers to just two tiers. Lastly Ms. Luna introduced Julie Weaver as the Department of Administration's new Attorney General.

ANY OTHER BUSINESS:

ADJOURNMENT

The committee adjourned at 10:30 a.m.

Respectfully submitted



Margaret Odedo